

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Board of Bertelsmann Verwaltungsgesellschaft mbH (BVG)
Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation, Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- Givaudan S.A. (Vice Chairman)
- LONZA S.A. (until May 5, 2022)
- SIG Group AG (Vice Chairman)

Dominik Asam

Chief Financial Officer and Member of the Executive Board SAP SE (since March 7, 2023)

Chief Financial Officer Airbus SE (until February 28, 2023)

- Bertelsmann Management SE
- Airbus Bank GmbH (Chairman) (until February 28, 2023)
- Airbus Defence and Space GmbH (Chairman) (until February 28, 2023)
- Premium Aerotec GmbH (Chairman) (until February 28, 2023)
- Airbus Canada L.P. (until February 28, 2023)

Kai Brettmann (until October 20, 2022)

Editorial Director RTL Nord GmbH, Hamburg

Chairman of the RTL Group European Works Council (until February 22, 2023)

Chairman of RTL Deutschland Corporate Works Council (until February 8, 2022)

Chairman of the Works Council of RTL Nord (until February 23, 2023)

Núria Cabutí

Chairwoman of the international Management Representative Committee Bertelsmann SE & Co. KGaA (BMRC)

- CELESA S.A.

Günter Göbel

Chairman of the Corporate Works Council, Bertelsmann SE & Co. KGaA

Bernd Leukert

Member of the Executive Board for Technology, Data and Innovation of Deutsche Bank AG

- Bertelsmann Management SE
- DWS Group GmbH & Co. KGaA

Gigi Levy-Weiss

General Partner NfX, Angel Investor

- Bertelsmann Management SE
- Authorizon, Inc.
- Breeze (Blue Ocean Data Solutions, Inc.)
- Bridgecrew inc.
- Caja Elastic Dynamic Solutions Ltd.
- Circles Workshops Ltd. (7 Chairs Ltd.)
- Constru Ltd. (until May 2, 2022)
- Elmik Touristic Services Ltd.
- Faddom Ltd. (since January 31, 2022)
- Fantasy Advantage Ltd. (Sidelines)
- GameJam Ltd.
- Hip Mobility, Inc.
- IMA Ventures Ltd.
- ImagenAI Ltd.
- Inception VR, Inc.
- Inception VR (Israel) Ltd.
- Inception VR (UK) Ltd.
- Karma (Shoptagr Ltd.)
- Komodor, Inc.
- Landa Holdings, Inc.

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

- Moon Active Ltd.
- Mov.AI Ltd.
- NFX Capital Israel Ltd.
- NFX Capital UK, Ltd.
- Octoplay Ltd. (since January 20, 2022)
- Papaya Gaming Ltd.
- PayEM Card, Ltd.
- Permit, Inc.
- Pocket Pie Ltd.
- Premium Domains Ltd.
- Propel (Z. M. Corporation Ltd.)
- Reach Digital Inc.
- Renegade Insurance, Inc.
- Ridge (Tectonic Labs Ltd.)
- Sauce (Say2Eat, Inc.) (since November 20, 2022)
- ScaleOps Labs Ltd. (since May 25, 2022)
- Snax Games Ltd.
- Super.ai, Inc.
- Theator Inc.
- Triple Whale, Inc.
- TrustMed Ltd.
- Ultra Horse Ltd. (since August 9, 2022)
- Utila Inc. (since March 17, 2022)
- Veriti (Cytune, Ltd.)
- Volunteer Directly Ltd.
- Walnut Ltd.
- Zengaming, Inc.

Jens Maier (since October 20, 2022)

Chairman of RTL Deutschland Corporate Works Council (since June 15, 2022)

Dr. Brigitte Mohn

Member of the Executive Board, Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Stiftung RTL – Wir helfen Kindern e.V.
- Clue by Biowink GmbH

Liz Mohn

- Bertelsmann Management SE

Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG

Chairman of the Executive Board, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, München (Chairman)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Holding Gesellschaft m.b.H., Salzburg (Chairman)
- Porsche Retail GmbH, Salzburg (Chairman)

Henrik Poulsen

Former Chairman of the Executive Board Ørsted, Senior Advisor to A.P. Møller Holding

- Bertelsmann Management SE
- Carlsberg A/S (Chairman)
- Faerch Group A/S (Chairman)
- ISS A/S (Vice Chairman) (until April 7, 2022)
- Novo Holdings A/S
- Novo Nordisk A/S (Vice Chairman) (since March 24, 2022)
- Ørsted A/S (until March 7, 2023)

Ilka Stricker (since October 20, 2022)

Vice Chairwoman of the General Works Council, Arvato Supply Chain Solutions (since June 7, 2022)

Vice Chairwoman of the Corporate Works Council, Bertelsmann SE & Co. KGaA (since June 28, 2022)

Chairwoman Works Council European SCM Services GmbH (since March 15, 2022)

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Christiane Sussieck (until September 30, 2022)

Chairwoman of the Corporate General Works Council, Bertelsmann SE & Co. KGaA

Vice Chairwoman of the Corporate Works Council, Bertelsmann SE & Co. KGaA (until June 28, 2022)

Bodo Uebber

Former Member of the Executive Board, Daimler AG
Finance & Controlling / Daimler Financial Services

- Adidas AG
- Bertelsmann Management SE
- Evercore GmbH (Chairman)

Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2022

Audit and Finance Committee

Bodo Uebber (Chairman)

Kai Brettmann (until October 20, 2022)

Günter Göbel (since January 1, 2023)

Christoph Mohn

Hans Dieter Pötsch

Working Group of Employee Representatives

Liz Mohn (Chairwoman)

Kai Brettmann (until October 20, 2022)

Núria Cabutí

Günter Göbel

Jens Maier (since October 20, 2022)

Ilka Stricker (since October 20, 2022)

Christiane Sussieck (until September 30, 2022)

Bertelsmann Management SE's Supervisory Board Committee 2022

Personnel Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Liz Mohn

Hans Dieter Pötsch

Bodo Uebber

Program Committee

Christoph Mohn (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Dr. Brigitte Mohn

Hans Dieter Pötsch

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Executive Board

Thomas Rabe

Chairman

- Adidas AG¹⁾ (Chairman)

Markus Dohle

Chief Executive Officer, Penguin

Random House (until December 31, 2022)

- Direct Group Grandes Obras S.L.
(until December 31, 2022)
- DK Publishing LLC (until December 31, 2022)
- Editora Schwarcz S.A. (until December 31, 2022)
- Frederick Warne & Co. LLC (until December 31, 2022)
- Golden Treasures LLC (until December 31, 2022)
- Penguin Random House Grupo Editorial (USA)
LLC (until December 31, 2022)
- Penguin Random House LLC (until December 31, 2022)
- Random House Children's Entertainment LLC
(until December 31, 2022)
- Sasquatch Books LLC (until December 31, 2022)

Rolf Hellermann

Chief Financial Officer

- Bertelsmann, Inc. (Chairman)
- Majorel Group Luxembourg S.A.
- Penguin Random House LLC (since December 21, 2022)
- RTL Group S.A.

Immanuel Hermreck

Chief Human Resources Officer

- RTL Group S.A.

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1) External mandates